



ENVIRONMENTAL POLICY

1. Introduction

QL Resources Berhad (“QL” or the “Company”) and its subsidiaries (the “Group”) supports and respects the protection of environmental safety and pollution prevention.

This Policy embodies QL’s commitment to conducting its business in a manner that comply with environmental legislations. The Group strives to work towards commitment to continually monitor progress, review, and improve our environmental performance against targets and objectives on a regular basis.

2. Scope

This Policy is applicable to the Group’s Directors and Employees.

The Group’s Suppliers and other Business Associates are encouraged to be guided by this Policy when performing business on the Group’s behalf.

This Policy shall be applicable to all countries in which the Group has business activities.

3. Definition

The following definitions shall apply to this Policy:

- i. “Employees” include full-time, part-time, probationary, contract and temporary employees.
- ii. “Suppliers” include the Group’s contractors, sub-contractors, agents, suppliers’ representative, agent representative, consultants, distributors, or any parties performing work or services for or on behalf of the Group.
- iii. “Business Associates” include the Group’s joint-venture entities, joint-venture partners and business partners, as well as Suppliers.

4. Biodiversity

4.1 Fish bombing (or blast fishing)

We commit not to fish bomb in any marine activities throughout the supply chain according to local fisheries act. If there is fish bombing detected within the supply chain, we commit to report to the authorities immediately of such practice and the supplier will be replaced.



4.2 Mangrove rehabilitation

We commit to engage in long term mangrove rehabilitation projects with government bodies/universities/NGOs to ensure sustainability of the rehabilitation.

4.3 Land clearing

We commit not to clear primary forests or areas which contain significant concentrations of biodiversity (e.g. endangered species) or fragile ecosystems, or areas which are fundamental to meeting basic or traditional cultural needs of local communities (high conservation value areas).

4.4 Trade or consumption of shark

We commit not to buy and sell shark produce. If caught or taken unavoidably during fishing, actions to be taken as stipulated in the respective fisheries act.

We commit not to serve and consume body parts of sharks during business gatherings.

5. Climate Change

We commit to track, review, and establish greenhouse gas (GHG) emissions reduction target in the long run.

6. Pollution and Resources

6.1 General waste

We commit not to emit, discharge or deposit or spill any environmentally hazardous substances, pollutants, oil, effluents or wastes into any soil, on surface of any land, into inland waters, or open water which exceeds the limitations set by respective environment regulations.

We commit to track, review and improve our waste reduction effort every financial year:

6.2 Scheduled waste

We commit not to -

- (a) place, deposit or dispose, except at prescribed premises only, any scheduled wastes on land or into open waters;
- (b) receive, transit or send any scheduled wastes



6.3 Air pollutants

We commit not to discharge of any environmentally hazardous substances, pollutants or wastes into the atmosphere in contravention of the acceptable conditions specified according to respective environmental regulations.

7. Water Security

We commit to comply with all state and/or federal legislations on water withdrawal requirements.

8. Policy Review and Revision

The Policy will be held in custody of the Management of QL. The Management will on an ongoing basis review, assess and proposed amendments to ensure the relevancy, adequateness and effectiveness of this Policy. Any requirement for amendment shall be deliberated and approved at the Management level.

Approved by EXCO : 27 February 2020